



Oxford Attack Basketball Club
PO Box 1502 Woodstock Stn Main
Woodstock, ON N4S 0A7
Website: <https://oxfordattackbasketball.ca/>

Oxford Attack Basketball Club (OABC) – Competitive Travel Team Athlete Selection Policy

Purpose:

The Oxford Attack Basketball Club (OABC) is committed to providing a clear and transparent process for the selection of athletes & more importantly, exceptional people for its competitive travel teams. The process outlined in this policy will ensure that the selection of competitive travel team athletes is based on activities and disciplines taught in a positive and safe learning environment that will provide experiences to help participants become better people and that will drive the performance of competitive travel teams at provincial competitions and achieve the goal of developing athletes.

Eligibility:

Athletes must meet the following conditions:

- Be in good standing with OBA and not subject to or under investigation for any disciplinary action.
- Have no outstanding financial obligations to either OBA or the Oxford Attack Basketball Club
- Reside in Ontario.
- Meet the age criteria for their respective team.
- Be medically fit to compete in both training and competitions.

Selection Process

Athletes will be selected based on assessment of their performance at the following stages of the selection process:

- Formal Oxford Attack Basketball Club Tryout(s), that must include all Coaches (Head Coach + Assistant Coaches) plus 1 member of the Oxford Attack Basketball Club's executive.
- Athlete attendance is mandatory at each Tryout unless formally asked by the Head Coach to not return for the remainder of the Tryout events because the Athlete has proven through performance of the selection criteria at the tryout(s) that he/she has either:
 - 1) Met the requirements of the selection criteria to be formally selected to participate in a future Tryout or has been selected to the Team's final roster

or

 - 2) Has Not Met requirements of the selection criteria and will not be selected to the Team's final roster.
- Athletes may only try out for their own appropriate age group, unless instructed otherwise by the Oxford Attack Basketball Club's executive in the case that an age appropriate team is not available. If an Athlete has no choice but to play for any older team, this athlete must tryout for their age appropriate team each season going forward unless a team is again not available at their appropriate age.
- If any athlete is injured and unable to participate at the time of the formal OABC Tryout(s), the athlete can still be selected to the Team's final roster based on performance in previous seasons and the approval of The Oxford Attack Basketball Club's Executive.



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- Informal open gym activity attendance and performance will not be used in the athlete selection process and is strictly for gauging athlete interest in attending the formal Tryout(s).
- High School aged teams have the option to defer a secondary tryout to a later date closer to the start of the competitive season (to be determined by the OABC Executive) for a portion of their roster spots, this must be reviewed with and approved by the Executive.
- Any abnormal or special circumstances in regard to new Athlete interest to join the OABC once teams have been formed must be reviewed individually and assessed by the OABC Executive to determine a fair and consistent decision with the long term development of the young people/athletes involved.

Athletes will be tested, ranked, and compared in the following areas:

- Team play (Demonstrate ability and willingness to work effectively and cooperate within the team environment & Demonstrate ability to contribute to overall team cohesiveness and to communicate effectively with coaching staff and other players on and off the court)
- Social/emotional/mental fortitude (Motivation and willingness to train, training and physical testing)
- Demonstrate ability and willingness to implement the game plan of the coaching staff
- Physical characteristics and capacity (Size/height, wingspan, power, aerobic capacity, strength and speed)
- Basketball-specific skills (Scoring the ball, controlling the ball, fouls drawn, defense and decision making)

Athlete Selection Committee

The athlete selection committee for each age group will comprise of:

- Oxford Attack Basketball Head Coach in good standing with OBA Coaching Training & Certification.
- Oxford Attack Basketball Assistant Coaches in good standing with OBA Coaching Training & Certification.
- Oxford Attack Basketball Executive Representative (If required for conflict resolution)

Appeal Process

Any athlete has the right to appeal their non-selection from an Oxford Attack Basketball Club Team.

- Appeals can only be made on the grounds that the published selection criteria were not followed directly.
- An athlete will have 72 hours from the time they were notified of team selections (verbally or by email) to submit in writing (i.e. email) an appeal to the Oxford Attack Basketball Club Executive.
- The appeal must clearly indicate how the selection criteria were not applied correctly. At this time, the Oxford Attack Basketball Club Executive Vice President may want to discuss the appeal with the appellant to ensure accuracy and clarity of the concerns. Should the appellant wish to proceed with the appeal, the Oxford Attack Basketball Club Executive will strike a panel to review the appeal.
- Appeals will not be reviewed after the 72-hour window.



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Appeal Panel:

- A three (3) person appeal panel will be struck with one (1) member being the Oxford Attack Basketball Club Executive Vice President acting as the Chair of the panel, (1) member being the Oxford Attack Basketball Club President, and (1) member being an Oxford Attack Basketball Club Head Coach that is not associated with the Team or Athlete that is involved in the Appeal.
- The panel will review the information provided by the appellant either in-person or by conference call.
- The panel will attempt to meet within 48 hours of the appeal being received.

Appeal Decisions:

The panel will render one of the following decisions:

1. The selection process was not applied properly and requires corrective action be taken
2. Denial of the appeal. The Oxford Attack Basketball Club Executive Vice President will be responsible for providing the decision of the panel with rationale by email to both the appellant and the President of The Oxford Attack Basketball Club within 24 hours of the panel's meeting. Decisions of the panel are final.